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**BY E-MAIL**

June 25, 2019

Paul Zamperin  
National Representative  
Peel Area Office

Dear Brother Zamperin:

I am writing in response to your telephone call to Sister Johanne Danis of June 20, 2019 with which you clarified Section 9 (b) of Local 5284's bylaws further to my letter dated June 12, 2019.

The bylaws are now in conformity with the National Constitution and I am pleased to confirm my approval of them, in accordance with Article XIII.

In solidarity,



MARK HANCOCK  
National President

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cc: R. Panciera; J. Matasic; T. Pinder; CUPE Local 5284

MARK HANCOCK  
National President/Président national

CHARLES FLEURY  
National Secretary-Treasurer/Secrétaire-trésorier national

DENIS BOLDOC, FRED HAHN, JUDY HENLEY, DANIEL LÉGÈRE, MARLE ROBERTS  
General Vice-Presidents/Vice-présidences générales